

Minutes of the proceedings of the **REORGANIZATION MEETING** held on Tuesday, January 7, 2025, in person at Teaneck High School located at 100 Elizabeth Avenue, Teaneck, NJ 07666 and virtually via Zoom app located at the district website, at 8:00 PM. *Dr. Victor Anaya, Board Secretary, presided.*

## **I. Salute to the Flag**

## **II. School Board Elections**

1. Official results of the Annual School Board Election held on November 5, 2024, for membership to the Teaneck Schools Board of Education (results provided by the County Clerk):

### **(3) Board Members - Three Year Term:**

<b><u>NAME</u></b>	<b><u>RESULTS</u></b>
Jennifer E. Levy	9,838
Jonathan G. Rodriguez	8,659
Nadia N. Hosein	8,248
Seleene Raquel Wong	8,158
Kevin I. Gibbs	7,532
Personal Choice	201

## **III. Presiding Officer's Meeting Notice Statement**

"I hereby call to order the Re-organization Meeting of the Teaneck Board of Education, held on Tuesday, January 7, 2025, in person at Teaneck High School located at 100 Elizabeth Avenue, Teaneck, NJ 07666 and virtually via Zoom app located at the district website, at 8:00 PM. Adequate notice of this meeting has been sent to the Record and The Star Ledger, filed with the Municipal Clerk and posted on the school district website at [www.teaneckschools.org](http://www.teaneckschools.org), on January 23, 2024."

## **IV. Roll Call**

<b><i>Board Member</i></b>	<b><i>Present</i></b>	<b><i>Absent</i></b>
Dr. Gruber (David)	x	
Mr. Ha (Edward)	x	
Mrs. Hosein (Nadia)	x	
Dr. Kirshenbaum (Gerald)	x	
Mrs. Levy (Jennifer)	x	
Mrs. Reyes (Kassandra)	x	
Mr. Rodriguez (Jonathan) – attended virtually	x	
Mr. Wolff (James)	x	
Mrs. Williams (Clara)	x	

## **V. Administer Oath Of Office Newly Elected Board Members**

- 1.) Nadia Hosein (Three Year Term)
- 2.) Jennifer Levy (Three Year Term)
- 3.) Jonathan Rodriguez (Three Year Term)

**Distribution/Discussion of the Code of Ethics for School Board Members pursuant to the School Ethics Act (c.178, P.L. 2001)**

**VI. Nominations for Board President for 2025**

The Board Secretary entertains nominations for the Office of President of the Teaneck Board of Education for the 2025 calendar year.

1. Dr. Gruber nominates Mr. Ha for the Office of President. Said motion was seconded by Dr. Kirshenbaum. Motion carried. Mr. Ha President TBOE for the year 2025

<b><i>Motion: D. Gruber</i></b>	<b><i>Second: G. Kirshenbaum</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Dr. Gruber (David)	x			
Mr. Ha (Edward)	x			
Mrs. Hosein (Nadia)		x		
Dr. Kirshenbaum (Gerald)	x			
Mrs. Levy (Jennifer)	x			
Mrs. Reyes (Kassandra)		x		
Mr. Rodriguez (Jonathan)		x		
Mr. Wolff (James)	x			
Mrs. Williams (Clara)		x		

2. Mrs. Reyes nominates Mrs. Williams for the office of President. Said motion was seconded by Mrs. Hosein. 4 Yes and 5 No - Motion failed.

**VII. Nominations for Board Vice President for 2025**

The Board President Mr. Ha entertains nominations for the Office of Vice President of the Teaneck Board of Education for the 2025 calendar year.

1. Mrs. Williams nominated Mrs. Reyes for the Board Vice President. Said motion was seconded by Mr. Rodriguez. Motion carried. Mrs. Reyes Vice President 2025.

<b><i>Motion: C. Williams</i></b>	<b><i>Second: R. Rodriguez</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Dr. Gruber (David)		x		
Mr. Ha (Edward)	x			
Mrs. Hosein (Nadia)	x			
Dr. Kirshenbaum (Gerald)		x		
Mrs. Levy (Jennifer)		x		
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Wolff (James)		x		
Mrs. Williams (Clara)	x			

2. Mrs. Levy nominated Dr. Kirshenbaum for the Board Vice President. Said motion was seconded by Dr. Gruber. Motion Failed.

<b><i>Motion: J. Levy</i></b>	<b><i>Second: D. Gruber</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Dr. Gruber (David)	x			
Mr. Ha (Edward)		x		
Mrs. Hosein (Nadia)		x		
Dr. Kirshenbaum (Gerald)	x			
Mrs. Levy (Jennifer)	x			
Mrs. Reyes (Kassandra)		x		
Mr. Rodriguez (Jonathan)		x		
Mr. Wolff (James)	x			
Mrs. Williams (Clara)		x		

**VIII. Reaffirmation of District Goals**

**IX. Superintendent's Report -- NONE**

**X. Public Comment Session I (Agenda Items Only)**

Please click on the link below to view the public comments session I:

<https://www.eduvision.tv/l?mRmDyRL>

**XI. Re-org Agenda Items**

**XII. Public Comment Session II (non-Agenda and Agenda Items)**

Please click on the link below to view the public comments session II:

<https://www.eduvision.tv/l?mRmDymA>

**XIII. Executive Session – NONE**

**XIV. Adjournment**

Mr. Ha motioned to adjourn the Reorganization public meeting at 10:25pm. Said motion was seconded by Mrs. Hosein and carried by a unanimous vote.

<b><i>Motion: E. Ha</i></b>	<b><i>Second: N. Hosein</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Dr. Gruber (David)	x			
Mr. Ha (Edward)	x			
Mrs. Hosein (Nadia)	x			
Dr. Kirshenbaum (Gerald)	x			
Mrs. Levy (Jennifer)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Wolff (James)	x			
Mrs. Williams (Clara)	x			

Respectfully submitted,

Dr. Victor Anaya  
Interim Board Secretary

## **Teaneck Public Schools**

**Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.**

**Vision: The Teaneck Advantage: Educational Excellence for All**

### **Board Goals**

**GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.**

**GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.**

**GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.**

**GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.**

**GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.**

1. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves the following:
  - That the **Current Policies** of the Teaneck Board of Education in the County of Bergen adopted and amended as needed, are hereby **confirmed, ratified and approved and supersede and prior policy, and regulation**.
  - That the **policies and regulations** as described in the paragraph above, shall **remain in full force and effect for the 2025 calendar year**, except as may be amended from time to time.
2. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves **The Record** and **The Star Ledger** as **designated newspapers for public notices** for the 2025 calendar year, subject to revision in the event that either or both newspapers cease print and digital publication or in the event that there are changes in the Open Public Meetings Act.

**BE IT FURTHER RESOLVED** that the Teaneck Board of Education **designates the bulletin board located at the entrance of the Central Office at 651 Teaneck Road, Teaneck, New Jersey, as the official public place where all notices of meetings** of this Board together with all other notices which may be required by law or by designation of this Board be posted pursuant to the Open Public Meetings Act.
3. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education adopts the following **Schedule of Meeting dates for the calendar year 2025**. Unless noted, the meeting day is a Wednesday and the location for the in-person meetings are Teaneck High School located on 100 Elizabeth Avenue inside the Third Floor Student Center, Teaneck, New Jersey. Workshop meetings will be held virtually and streamed live via the Zoom app located on the district website. All workshop public meetings shall commence at 7:00pm and all regular public meetings shall commence at 7:00pm and will open in public at the designated times. Check the district website at [www.teaneckschools.org](http://www.teaneckschools.org) for updates to the 2025 meeting schedule.

<b>Meeting Date</b>	<b>Meeting Type</b>	<b>Location</b>
January 7, 2025	Reorganization Meeting	In-person at Teaneck HS
Sunday, January 12, 2025	Board Retreat	In-person at Thomas Jefferson Middle School
January 22, 2025	Workshop/Regular Public Meeting	In-person at Teaneck HS
February 5, 2025	Workshop Meeting	In-person at Teaneck HS
February 12, 2025	Regular Public Meeting	In-person at Teaneck HS
March 5, 2025	Workshop Meeting	In-person at Teaneck HS
March 12, 2025	Regular Public Meeting	In-person at Teaneck HS
April 9, 2025	Workshop Meeting	In-person at Teaneck HS
April 23, 2025	Regular Public Meeting & Budget Hearing Meeting	In-person at Teaneck HS
May 7, 2025	Workshop Meeting	In-person at Teaneck HS
May 14, 2025	Regular Public Meeting	In-person at Teaneck HS
June 4, 2025	Workshop Meeting	In-person at Teaneck HS
June 11, 2025	Regular Public Meeting	In-person at Teaneck HS
July 9, 2025	Workshop/Regular Public Meeting	In-person at Teaneck HS
August 20, 2025	Workshop/Regular Public Meeting	In-person at Teaneck HS
September 10, 2025	Workshop Meeting	In-person at Teaneck HS
September 17, 2025	Regular Public Meeting	In-person at Teaneck HS
October 9, 2025	Workshop/Regular Public Meeting	In-person at Teaneck HS
November 5, 2025	Workshop Meeting	In-person at Teaneck HS
November 12, 2025	Regular Public Meeting	In-person at Teaneck HS
December 10, 2025	Workshop/Regular Public Meeting	In-person at Teaneck HS
January 7, 2026	Reorganization Meeting	In-person at Teaneck HS
Sunday, January 11, 2026	Board Retreat	In-person at Thomas Jefferson Middle School

The Teaneck Board of Education reserves the right to change locations of meetings by posting notices at the entrance of Central Office at 651 Teaneck Road, Teaneck, New Jersey, and on the district website at [www.teaneckschools.org](http://www.teaneckschools.org). Formal action may be taken at all and any said public meeting(s).

Any revisions of this schedule will be publicized in accordance with the notice requirements of the "Open Public Meetings Act", Chapter 231, P.L.1975.

- The Secretary of this Board is hereby authorized and directed to (a) post and maintain posted throughout the year on the Board's officially designated public bulletin board the schedule of the regular meetings of this Board as described, (b) submit a copy of said schedule of meetings to The Record and to The Star Ledger, (c) file a copy of said schedule of meetings with The Clerk of the Township of Teaneck, (d) post said schedule of meetings on the Teaneck Board of Education website; and (e) do all that is necessary to comply with the Open Public Meetings Act (Chapter 231, Laws of 1975) to the end that adequate notice of such public meetings, pursuant to such statute, be given according to law.
- In addition to the aforesaid meetings, the Teaneck Board of Education will hold such other meetings as the public business may require, but pursuant to and with such additional notice as is required by the Open Public Meetings Act.
- Please note all Public Meetings will be recorded and televised on Eduvision and posted on the school district website.

**BE IT FURTHER RESOLVED** that the Teaneck Board of Education approves the next Reorganization meeting to be held on **January 7, 2025 at 7:00 pm** in the Third Floor Student Center located inside of Teaneck High School, 100 Elizabeth Ave., Teaneck, New Jersey. Formal action will be taken.

**Ms. Levy motioned to change the board meeting dates (New Dates: [June 11, 2025, one meeting only - October 9, 2025 and remove Oct. 15, 2025](#)) in the 2025 calendar. Said motion was seconded by Mr. Wolff and carried by a unanimous vote.**

<b><i>Motion: J. Levy</i></b>	<b><i>Second: J. Wolff</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Dr. Gruber (David)	x			
Mr. Ha (Edward)	x			
Mrs. Hosein (Nadia)	x			
Dr. Kirshenbaum (Gerald)	x			
Mrs. Levy (Jennifer)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Wolff (James)	x			
Mrs. Williams (Clara)	x			



4. **WHEREAS** each **School Board Member is responsible to read and comply with the code of Ethics** for School Board Members; the Code of Ethics became part of the School Ethics Act on July 26, 2001.

**WHEREAS** the following **Code of Ethics** (Policy No. 0142) for Board Members is set forth as a **guide to conflict-of-interest situations and unethical activity for Board Members**.

**NJSBA Code of Ethics (18A:12-24.1)**

The members of the Board of Education recognize that they hold authority not as individuals but as members of the Board. In order to make a clear public statement of its philosophy of service to the pupils of the district, the Board adopts as its own the School Board Member Code of Ethics promulgated by the New Jersey School Boards Association on May 10, 1975 and reproduced below:

1. I will uphold and enforce all laws, State Board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal ethical procedures.
2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
3. I will confine my Board action to policy making, planning, and appraisal and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but together with my fellow Board members, to see that they are well run.
5. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.
6. I will refuse to surrender my independent judgment to special interest or partisan, political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.
8. I will vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

**THEREFORE BE IT RESOLVED** that the Teaneck Board of Education adopts the School Code of Ethics for the 2025 Calendar Year; and,

**BE IT FURTHER RESOLVED** that each Board Member shall abide by the Code of Ethics and has signed an acknowledgement of Receipt to confirm that they have received a copy of the Code of Ethics for School Board Members contained within the School Ethics Act, C. 178, P.L. 2001. Failure to sign this acknowledgement does not relieve a Board Member of the responsibility to understand and adhere to the Code of Ethics.

5. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves "**Robert's Rules of Order**" as the parliamentary procedure for deliberations and debate in order to conduct meetings in a fair and orderly manner for the 2025 calendar year.
6. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves the **use of the Uniform Minimum Chart of Accounts** as per N.J.A.C. 6A:23-2.2 for the 2025 calendar year.
7. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves the appointment of Dr. Victor Anaya as the Interim Board Secretary for the period of January 7, 2025 to June 30, 2025.
8. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education appoints Dr. Victor Anaya, Interim Business Administrator/Board Secretary as the Custodian of Records, for the period of January 7, 2025 to June 30, 2025.
9. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education authorize the Interim School Business Administrator to audit all claims and demands to be paid, provide for approval, and make payment of audited claims and demands prior to the Board meeting. Any such approvals shall be presented to the Board at the following meeting for ratification, pursuant to N.J.S.A. 18A:19-4 and 18A:19-4.1.

10. **THEREFORE BE IT RESOLVED** pursuant to N.J.S.A. 18A:18A-3(a), the Teaneck Board of Education designates Dr. Victor Anaya, Interim Board Secretary/Business Administrator as the Qualified Purchasing Agent pursuant to N.J.A.C. 5:34-5.1 for the Teaneck Board of Education and authorizes her to award contracts that do not exceed in the aggregate in a contract year the total sum of \$44,000 as provided in N.J.S.A. 18A:18A-3 and 18A:18A4.3 without public advertising for bids. Furthermore, the Purchasing Agent is authorized to solicit competitive quotations for purchases in excess of \$6,600, pursuant to N.J.S.A. 18A:18A-37(a) and to award contracts pursuant to N.J.S.A. 18A:18A-37(c).

**BE IT FURTHER RESOLVED** pursuant to N.J.S.A. 18A:18A-2(b), the Purchasing Agent is designated to have the power to prepare advertisements, to advertise for and receive bids.

**BE IT FURTHER RESOLVED** that all purchases made by the Teaneck Board of Education be made using purchase orders issued by the Purchasing Agent authorizing a purchase transaction with a vendor to provide goods or to perform services pursuant to N.J.S.A. 18a:18a-2(v).

**BE IT FURTHER RESOLVED** that any Teaneck Board of Education employee who orders and/or receives any goods and services without going through the approved purchase order process has made an unauthorized purchase, N.J.S.A. 18A:18A-2(v) and 18A:18A-3(a), and is subject to disciplinary action.

**BE IT FURTHER RESOLVED** that pursuant to 18A:18A-44, all goods and services provided or performed under any contract with the Teaneck Board of Education shall be inspected and reviewed by the appropriate staff member of the Teaneck School District who initially requested said goods and/or services.

**BE IT FURTHER RESOLVED** that the Purchasing Agent pursuant to N.J.S.A. 18A:18A45(g) may include the sale of district property no longer needed for school purposes as part of the specifications to offset the price of a new purchase; and

**BE IT FURTHER RESOLVED**, the Interim Business Administrator/Board Secretary or their designee, is hereby authorized and directed to execute warrants without further action on the part of the Board for payment, when due, including the salaries and health benefits of all Teaneck Board of Education personnel heretofore authorized and approved by the Teaneck Board of Education as well as other payments necessary to conduct district business and the payroll operation; and

**BE IT FURTHER RESOLVED** the Interim Business Administrator/Board Secretary is hereby authorized and directed to make principal and interest payments on school bonds for the 2025 calendar year.

11. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves that, when cash flow permits, Dr. Victor Anaya, Interim Business Administrator/Board Secretary, and/or the Assistant Business Administrator be authorized to invest Board Funds in United States Government Bills, and such other investments as may be permitted by law.

12. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education authorizes the Interim School Business Administrator to make line item transfers of funds at the State chart of account level to be made prior to the account being in deficit and, therefore, subject to ratification at the next Regular Meeting of the Board.

13. **WHEREAS** N.J.S.A. 18A:18A-10 provides that a Board of Education, without advertising for bids or after having rejected all bids obtained pursuant to advertising therefore by resolution, may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

**WHEREAS** the Teaneck Board of Education has the need on a timely basis to procure goods and services utilizing State contracts; and

**WHEREAS** the Teaneck Board of Education desires to authorize its purchasing agent for the 2025 calendar year to make any and all purchases necessary to meet the needs of the School District throughout the school year.

**THEREFORE BE IT RESOLVED** that the Teaneck Board of Education authorizes the Interim School Business Administrator/Board Secretary to utilize State Contracts for the procurement of Goods and Services through State Agencies for the 2025 calendar year; and

**BE IT FURTHER RESOLVED** that the Teaneck Board of Education does hereby **authorize the Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property**, including but not limited to the Federal General Services Administration and cooperative purchasing programs in other states and those contained on the Division's website.

14. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education authorizes the Interim School Business Administrator to enter into a contract with Phoenix Advisors, LLC, located at 625 Farnsworth Avenue, Bordentown, NH 08625, as the Continuing Disclosure Agent and Registered Municipal Advisor in connection with bond issuance to provide certain financial and other information and notices, within specified timeframes, for the contract period January 1, 2025 through December 31, 2025 at a fee of \$1,350 for all-inclusive disclosure services (for up to three outstanding issues) plus **\$200** for an issue on which Phoenix Advisors acts as Municipal Advisor or **\$450** if Phoenix Advisors is not engaged as Municipal Advisors on the issue and Event Notice fee of \$250 per event only if applicable.

15. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves the appointment of Antoinette Kelly, as Treasurer of School Monies, pursuant to N.J. S.A. 18A: 17-31, for the period of January 7, 2025 to the end of school year June 30, 2025.

16. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education appoints DiCara Rubino as Architect of Record at \$170 per hour for all projects for which they are currently engaged; and that the Superintendent, Interim Business Administrator/Board Secretary, and Director of Facilities, be authorized to engage this firm for Architectural services for the 2025 calendar year.

17. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves the appointment of the following attorneys with the rates listed below for the 2025 calendar year.

<u>DISCIPLINE</u>	<u>FIRM NAME</u>	<u>RATES</u>
General	Weiner Law Group	\$175 per hour
Special Education	Cleary, Giacobbe, Alfieri, Jacobs, LLC	\$165 per hour
Negotiations/Labor	DiFrancesco Bateman	\$160 per hour

18. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education appoints **Dr. Barry Weissman and Dr. Joseph Fruchter** of All Bergen Pediatrics as District Physicians pursuant to N.J.S.A. 18, 4:40-1 for the period January 7, 2025 to the next Reorganization Meeting, annual fee of \$41,750 each with a total not to exceed \$83,500.

19. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves the appointment of Lerch, Vinci and Bliss, LLC., Certified Public Accountants as the district Auditors for School Auditing Services through June 30, 2025 in the amount of \$55,000.

20. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves the following Insurance Brokers through June 30, 2025:

Medical Vision and Dental	Fairview Insurance Agency
Flexible Spending & Cobra Administration	Fairview Insurance Agency
Student Accident	Burton Agency
Property & Liability	Burton Agency
General Liability & Automobile	Burton Agency
Public Official Bonds	Burton Agency
Accidental Death & Dismemberment	Burton Agency
Errors and Omissions	Burton Agency

21. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education does hereby authorize the Purchasing Agent to make purchases of goods and services entered into on behalf of the following cooperative purchasing agencies:

- Bergen County Special Services School District (BCSSSD)
- Educational Data Services
- Hunterdon County Educational Services Commission (HCESC)
- Region V Council for Special Education
- South Bergen Jointure Commission
- Alliance for Competitive Energy Services (ACES)
- Educational Services Commission of New Jersey (ESCNJ)
- Union County Cooperative Purchasing

22. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves the appointment of District Compliance Officers for the 2025 calendar year:

<u>COMPLIANCE POSITION</u>	<u>EMPLOYEE</u>	<u>TITLE</u>
504 Compliance Coordinator	Dr. Marshall Scott III	Asst. Superintendent of School Supervision & Support Services
ADA Officer	Dr. Marshall Scott III	Asst. Superintendent of School Supervision & Support Services
Affirmative Action Officer	Dr. Marshall Scott III	Asst. Superintendent of School Supervision & Support Services
Anti-Bullying Officer	Adrienne Williams	Student Assistance & HIB Coordinator
Public Agency Compliance Officer (PACO)	Dr. Victor Anaya	Interim School Business Administrator
School Safety Specialist	Paul Morgan	School Safety Specialist & Chief of Safety & Residency Services
Title IX Officer	Dr. Marshall Scott III	Asst. Superintendent of School Supervision & Support Services
Substance Awareness Coordinator	Adrienne Williams	Student Assistance & HIB Coordinator
Custodian of School Records	Dr. Victor Anaya	Interim School Business Administrator
District Homeless Liaison (McKinney Vento)	Danny Gareri	McKinney Vento Liaison
Environmental Compliance Officer	Anthony D'Angelo	Director of Facilities & Grounds
Chemical Hygiene Officer	Anthony D'Angelo	Director of Facilities & Grounds
Integrated Pest Management Officer	Anthony D'Angelo	Director of Facilities & Grounds
Bloodborne Pathogen Compliance Officer	Anthony D'Angelo	Director of Facilities & Grounds
AHERA Coordinator	Anthony D'Angelo	Director of Facilities & Grounds
Asbestos Management and PEOSHA Officer/Coordinator	Anthony D'Angelo	Director of Facilities & Grounds
Indoor Air Quality Designee	Anthony D'Angelo	Director of Facilities & Grounds
Rights to Know Officer	Anthony D'Angelo	Director of Facilities & Grounds
Safety & Health Designee	Anthony D'Angelo	Director of Facilities & Grounds

23. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves the Annual Tuition Rates for Non-Resident Students through June 30, 2024.

<b>PreK – KG</b>	<b>Grades 1-5</b>	<b>Grades 6-8</b>	<b>Grades 9-12</b>
\$18,271	\$23,612	\$24,025	\$23,167

24. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education establishes the following agenda format to be observed and the order of business conducted at the Workshop, Regular, and Special Public Meetings of the Board of Education; and  
**BE IT FURTHER RESOLVED** that the Teaneck Board President has sole discretion to change the agenda format and order of business in the best interest of the Board of Education.

**WORKSHOP MEETING AGENDA FORMAT:**

1	Salute to Flag
2	Presiding Officer's Meeting Statement
3	Roll Call
4	Superintendent's Report
5	Public Comment Session I (Agenda items Only)
6	Agenda Items
7	Public Comments Session II (Agenda items and Non-Agenda items)
8	New and Old Business
9	Executive Session
10	Adjournment

**REGULAR MEETING AGENDA FORMAT:**

1	Salute to Flag
2	Presiding Officer's Meeting Statement
3	Roll Call
4	Superintendent's Report
5	Student Liaison Committee Report
6	Board Committee Reports
7	Public Comment Session I (Agenda items Only)
8	Agenda Items
9	Public Comment Session II (Agenda item and Non-Agenda items)
10	New and Old Business
11	Executive Session



25. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves the following Standing Committees for the 2025 calendar year:
1. Community Relations
  2. Curriculum
  3. Finance/Facilities
  4. Negotiations
  5. Personnel
  6. Policy
  7. Special Education
26. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education designates the following banks as depositories for Teaneck Board of Education funds; and
1. TD Bank
  2. Teaneck Federal Credit Union
27. **BE IT RESOLVED** that the Teaneck Board of Education authorizes participation in the New Jersey School Employees' Health Benefit Program through December 31, 2025, for retirees only, and approves continued participation in the New Jersey School Employees' Health Benefit Plan Waiver Program through December 31, 2025, with the waiver amount calculated as 25% of the amount saved because of the waiver or \$5,000, whichever is less. As of September 1, 2024, the District is and continues to be self-insured for its health benefits and is hereby authorized on an ongoing basis to pay such claims and other expenses as are required by the District's self-insured plan, as designed and previously adopted."
28. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves the adoption of all current written curriculum, courses, textbooks, workbooks and ancillary materials of the District for the 2025 calendar year, unless modified upon recommendation of the Superintendent.
29. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves the Emergency Operations Plan, Crisis Intervention Procedures Manual, and Emergency Management Plan for the 2025 calendar year.
30. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves membership in New Jersey School Boards Association (NJSBA) through June 30, 2025.

31. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves the following tax-sheltered annuity providers for the 2025 calendar year:
- Equitable (formerly AXA)
  - FSC Wealth Advisors
  - Lincoln Investment Planning, Inc.
  - Corebridge Financial (formerly AIG/VALIC)
  - Security Benefit (403B & 457)
  - ROTH - Security Benefit
32. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves US OMNI & TSACG Compliance Services as the Third Party Administrator of Tax Shelter Annuities for the 2025 calendar year.
33. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approves the Teaneck Purchasing Manual created by the Business Office for the Teaneck School district.
34. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education authorizes the School Business Administrator to establish and monitor the petty cash funds in the care of and in the following amount for the 2025 calendar year.

Custodian	Amount
School Business Administrator	\$300

35. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education authorizes the following individuals to sign for and on behalf of the Board of Education, any and all checks, drafts, or other orders with respect to any funds at any time to the credit of this Board with the depositories and/or against any accounts of this Board maintained at any time with the depositories, inclusive of any such checks, drafts or other orders drawn to cash or bearer or in favor of any of the below designated officers and/or other persons, firms or corporations, and that said depositories be and hereby are authorized without further inquiry to:
- Pay the same to the debit of any accounts of this Board then maintained with them;
  - Receive, as the act of this Board, reconcilements of accounts when signed by any one or more of the below designated officers and/or individuals; and
  - Receive for deposit to the credit of this Board and/or for collection for the account of this Board, any and all checks, drafts, notes or other instruments for the payment of money, whether or not endorsed by the Board, which may be received for it such deposit and/or collection, it being understood that each item shall be deemed to have been unqualifiedly endorsed by this Board; and

**BE IT FURTHER RESOLVED** the School Business Administrator/Board Secretary hereby authorized to execute the required forms to maintain said accounts:

<b><i>TD BANK</i></b>	<b><i>REQUIRED SIGNATORIES</i></b>
Warrant Account	Board President, Treasurer of School Monies, and Business Administrator/Board Secretary
Payroll Account	Treasurer of School Monies
Food Services Account	Board President, Treasurer of School Monies, and Business Administrator/Board Secretary
Payroll Agency Account	Treasurer, and Business Administrator/Board Secretary Or Assistant Board Secretary
Capital Projects Account	Board President, Treasurer of School Monies, and Business Administrator/Board Secretary
Community Education Account	Board President, Treasurer of School Monies, and Business Administrator/Board Secretary
Flexible Spending Account	Board President, Treasurer of School Monies, and Business Administrator/Board Secretary
Athletics Account	Athletic Director, Business Administrator/Board Secretary, and Assistant Business Administrator
Unemployment Reserve Account	Board President, Treasurer of School Monies, and Business Administrator/Board Secretary

<b><i>Teaneck Federal Credit Union</i></b>	<b><i>Required Signatories</i></b>
Teaneck Board of Education Music Fund	Supervisor of Visual & Performing Arts and High School Principal's Secretary
Teaneck High School Athletic Student Activity Fund	Athletic Director
Teaneck High School Student Activity Fund	High School Principal and High School Principal's Secretary
Benjamin Franklin Middle School Student Activity Fund	Benjamin Franklin Middle School Principal and Middle School Principal's Secretary
Hawthorne Elementary School Student Activity Fund	Hawthorne Principal and Hawthorne Principal's Secretary
Lowell Elementary School Student Activity Fund	Lowell Principal and Lowell Principal's Secretary

William Cullen Bryant Elementary School Student Activity Fund	William Cullen Bryant Principal and Bryant Principal's Secretary
Whittier Elementary School Student Activity Fund	Whittier School Principal and Whittier Principal's Secretary
Theodora Smiley Lacey School Student Activity Fund	Theodora Lacey School Principal and Theodora Lacey Principal's Secretary
Agnes Halajian Scholarship Account	Hawthorne School Principal and Hawthorne Principal's Secretary
African American Studies Scholarship Account	High School Principal and THS Dean
Bergen County Director of Guidance Award	High School Principal, THS Dean
Donyale Morton Scholarship Account	High School Principal and THS Dean
Muriel Rosemarin Scholarship Account	High School Principal and THS Dean
Paul Nonas Scholarship Account	High School Principal and THS Dean, Nonas Family
Stuart Sharenow Scholarship Account	High School Principal and THS Dean
Wells Jenny Scholarship Account	High School Principal and THS Dean
Milton & Rose Gold Rosenbloom Prize	High School Principal and THS Dean
Director of Guidance Account	High School Principal and THS Dean
Thomas Jefferson Middle School Account	Thomas Jefferson Middle School Principal and Thomas Jefferson Principal's Secretary
Teaneck Community Education Center -Refund Account	Manager, Community Education Center, and Business Administrator/Board Secretary
Teaneck Community Education Center - Petty Cash Account	Manager, Community Education Center, and Business Administrator/Board Secretary
Teaneck High School Scholarship Account	High School Principal and High School Principal's Secretary
Teaneck High School McKinney Vento	McKinney Vento Liaison
Teaneck High School Kiosk – Remote c/o Danny Gareri	Program Director/Transition Coordinator
Teaneck High School Kiosk – Room#100 Danny Gareri	Program Director/Transition Coordinator

Mr. Gruber motioned to move the Re-org agenda items #1-35 with the exception of following Item# 2, 3, 4, 17, 18, 20, 22 and 24 to be pulled for discussion:

<b>Motion: D. Gruber</b>	<b>Second: N. Hosein</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Dr. Gruber (David)	x			
Mr. Ha (Edward)	x			
Mrs. Hosein (Nadia)	x			
Dr. Kirshenbaum (Gerald)	x			
Mrs. Levy (Jennifer)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Wolff (James)	x			
Mrs. Williams (Clara)	x			

ITEM #2 amended with changes to the dates in the board meeting and add the word digital.

<b>Motion: N. Hosein</b>	<b>Second: J. Rodriguez</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Dr. Gruber (David)	x			
Mr. Ha (Edward)	x			
Mrs. Hosein (Nadia)	x			
Dr. Kirshenbaum (Gerald)	x			
Mrs. Levy (Jennifer)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Wolff (James)	x			
Mrs. Williams (Clara)	x			

ITEM #3 amend the dates (**New Dates:** June 11, 2025, one meeting only - October 9, 2025 one meeting only- remove Oct. 15, 2025 meeting) **in the 2025 calendar.**

<b>Motion: J. Levy</b>	<b>Second: J. Wolff</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Dr. Gruber (David)	x			
Mr. Ha (Edward)	x			
Mrs. Hosein (Nadia)	x			
Dr. Kirshenbaum (Gerald)	x			
Mrs. Levy (Jennifer)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Wolff (James)	x			
Mrs. Williams (Clara)	x			

ITEM #4 approved as is and will be discussed in the policy committee meeting for any additions to the resolution.

<b>Motion: K. Reyes</b>	<b>Second: N. Hosein</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Dr. Gruber (David)	x			
Mr. Ha (Edward)	x			
Mrs. Hosein (Nadia)	x			
Dr. Kirshenbaum (Gerald)	x			
Mrs. Levy (Jennifer)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Wolff (James)	x			
Mrs. Williams (Clara)	x			

Ms. Williams motioned to commit the discussion about the decorum to the policy committee. Said motion was seconded by Ms. Reyes and carried by a unanimous vote.

<b>Motion: C. Williams</b>	<b>Second: K. Reyes</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Dr. Gruber (David)	x			
Mr. Ha (Edward)	x			
Mrs. Hosein (Nadia)	x			
Dr. Kirshenbaum (Gerald)	x			
Mrs. Levy (Jennifer)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Wolff (James)	x			
Mrs. Williams (Clara)	x			

ITEM #17 – Motion carries

<b>Motion: E. Ha</b>	<b>Second: K. Reyes</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Dr. Gruber (David)			x	
Mr. Ha (Edward)	x			
Mrs. Hosein (Nadia)	x			
Dr. Kirshenbaum (Gerald)	x			
Mrs. Levy (Jennifer)		x		
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Wolff (James)		x		
Mrs. Williams (Clara)	x			

## ITEM #18 – Motion Carries

<b>Motion: E. Ha</b>	<b>Second: K. Reyes</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Dr. Gruber (David)			X	
Mr. Ha (Edward)	X			
Mrs. Hosein (Nadia)	X			
Dr. Kirshenbaum (Gerald)	X			
Mrs. Levy (Jennifer)		X		
Mrs. Reyes (Kassandra)	X			
Mr. Rodriguez (Jonathan)	X			
Mr. Wolff (James)		X		
Mrs. Williams (Clara)	X			

## ITEM #20 – Motion Carries

<b>Motion: E. Ha</b>	<b>Second: J. Levy</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Dr. Gruber (David)			X	
Mr. Ha (Edward)	X			
Mrs. Hosein (Nadia)	X			
Dr. Kirshenbaum (Gerald)	X			
Mrs. Levy (Jennifer)	X			
Mrs. Reyes (Kassandra)	X			
Mr. Rodriguez (Jonathan)	X			
Mr. Wolff (James)	X			
Mrs. Williams (Clara)	X			

## ITEM #22 – add the Interim BA's name under Public Agency Compliance Officer (PACO) and Custodian of Records respectively. – Motion Carries

<b>Motion: K. Reyes</b>	<b>Second: N. Hosein</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Dr. Gruber (David)	X			
Mr. Ha (Edward)	X			
Mrs. Hosein (Nadia)	X			
Dr. Kirshenbaum (Gerald)	X			
Mrs. Levy (Jennifer)	X			
Mrs. Reyes (Kassandra)	X			
Mr. Rodriguez (Jonathan)	X			
Mr. Wolff (James)	X			
Mrs. Williams (Clara)	X			

ITEM #24 – Remove #4 (reaffirmation of goals) under this item – They will be listed on the agenda for point of reference.

<b>Motion: E. Ha</b>	<b>Second: K. Reyes</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Dr. Gruber (David)	x			
Mr. Ha (Edward)	x			
Mrs. Hosein (Nadia)	x			
Dr. Kirshenbaum (Gerald)	x			
Mrs. Levy (Jennifer)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Wolff (James)	x			
Mrs. Williams (Clara)			x	

Motion to move the order of the agenda item#24. Executive Session right after public comment session I. – Motion carries

<b>Motion: E. Ha</b>	<b>Second: C. Williams</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Dr. Gruber (David)	x			
Mr. Ha (Edward)	x			
Mrs. Hosein (Nadia)		x		
Dr. Kirshenbaum (Gerald)	x			
Mrs. Levy (Jennifer)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Wolff (James)	x			
Mrs. Williams (Clara)	x			

Motion to limit the Executive session to forty minutes (45) for the one that is right after public session I and keep the Executive session as #10 for workshop meeting and #12 for regular meeting if needed.

<b>Motion: E. Ha</b>	<b>Second: K. Reyes</b>			
<b>Board Member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Dr. Gruber (David)	x			
Mr. Ha (Edward)	x			
Mrs. Hosein (Nadia)	x			
Dr. Kirshenbaum (Gerald)	x			
Mrs. Levy (Jennifer)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Wolff (James)	x			
Mrs. Williams (Clara)	x			



Mr. Ha motioned to limit the public speaking time to 30 minutes at both public comment session 1 and 2 at both workshop and regular meetings with an option to increase time if needed. Said motion was seconded by Mr. Kirshenbaum.

<b><i>Motion: E. Ha</i></b>	<b><i>Second: G. Kirshenbaum</i></b>			
<b><i>Board Member</i></b>	<b><i>Yes</i></b>	<b><i>No</i></b>	<b><i>Abstain</i></b>	<b><i>Absent</i></b>
Dr. Gruber (David)	x			
Mr. Ha (Edward)	x			
Mrs. Hosein (Nadia)	x			
Dr. Kirshenbaum (Gerald)	x			
Mrs. Levy (Jennifer)	x			
Mrs. Reyes (Kassandra)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Wolff (James)	x			
Mrs. Williams (Clara)	x			